

HR STRATEGY SUMMIT VIC

THE LEADING COLLABORATIVE COMMUNITY FOR HR EXECUTIVES

WEDNESDAY, AUGUST 13, 2025

MELBOURNE CONVENTION & EXHIBITION CENTRE (MCEC)
MELBOURNE, AUSTRALIA



SPEAKERS



ADOREBEAUTY
GROUP

NICOLE SPEERS

Chief People Officer



SARA VAN VLIET

General Manager, Talent & Culture



LAUREN BARLOW

Vice President, People & Culture



CHAD BURKE

General Manager, Learning & Development



NINA AZZOPARDI

Head of People & Culture



MARISSA ALLEY

Chief People Officer

KEY TOPICS

- Exploring the role of HR as a strategic partner
- Driving business success through people performance
- Prioritising leadership development & fostering a culture of learning
- Exploring the skills and capabilities required to thrive into the future
- Creating a meaningful work environment for the next generation of talent

WHO WILL ATTEND?

- Chief People Officers
- Heads of Human Resources
- Heads of People & Culture
- Heads of Learning & Development
- Heads of Employee Experience
- Heads of Diversity, Equity & Inclusion

#FOREFRONTEVENTS

HR Strategy Summit VIC

AGENDA

8:30AM REGISTRATION & REFRESHMENTS

9:00AM WELCOME REMARKS

Chairperson: **Greg Sellar**, Dynamic Leadership Programs Australia

9:10AM OPENING KEYNOTE

Leadership, Team Building & Resilience: Lessons from 537 days stranded in the Antarctic

David Knoff, Antarctic Expedition Leader

9:50AM PANEL DISCUSSION

Exploring the Role of HR as a Strategic Partner: Driving Business Success Through People Performance

- The commercial acumen of HR & its role in enabling business outcomes
- Exploring how HR can transition from a support function to a strategic partner
- Aligning people performance with organisational objectives
- Removing barriers to growth for a diversified & global workforce

Nicole Speers, Chief People Officer, Adore Beauty Group

Lauren Barlow, Vice President, People & Culture, BP

Marissa Alley, Chief People Officer, CPA Australia

Moderator: **Emma Allt-Graham**, Enterprise Sales - APJ, Workforce Software

10:30AM CASE STUDY

Key People Strategies For 2026: How To Thrive (Not Just Survive)

Penelope Cottrill, Principal Consultant, Bendelta

11:00AM MORNING TEA & NETWORKING

11:30AM AUDIENCE INTERACTIVE

HR in the Hot Seat - Leading through a Crisis

11:50AM PANEL DISCUSSION

Prioritising Leadership Development & Fostering a Culture of Learning

- Meeting the evolving needs of employees and the business with impactful learning and development programs
- Embedding critical thinking & emotional intelligence as key leadership capabilities
- Creating a learning culture for competitive edge in a dynamic market

Nina Azzopardi, Head of People & Culture, Beyond Blue

Chad Burke, General Manager, Learning & Development, Metro Trains

Tanzil Rashid, Head of Learning, Culture & Capability, YMCA

Moderator: **Tania Le Page**, Lead Facilitator, time2talk Leadership

12:30PM CASE STUDY

Building the Business Case for Leadership to Unlock Productivity Gains

Alex Bond, Director, Peter Berry Consultancy

1:00PM LUNCH & NETWORKING

1:50PM INTERACTIVE WORKSHOPS

- Reinventing Work: The four critical roles that will shape what comes next
- Embedding Leadership Behaviours That Drive Daily Performance
- Future-Proof Your Payroll Strategy in a World of Constant Change and Compliance Complexities
- Building Culture and Capability in Uncertain Times
- Creating Thriving Teams: Leadership Approaches to Psychosocial Wellbeing and Trust
- Mastering Workforce Complexity at Scale to Elevate Employee Experience
- Cyber-Ready HR: Risk-Based Screening & Stopping AI Threats Before They Start

2:30PM PANEL DISCUSSION

The Future of Work & The Workforce: Exploring the Skills & Capabilities Required to Thrive

- Uplifting tech competencies & digital literacy skills for an adaptable and resilient workforce
- Harnessing the power of AI & tech to drive individual efficiencies & productivity
- Creating a meaningful work environment for the next generation of talent

Sara Van Vliet, General Manager, Talent & Culture, ANZ

Jessica Murphy, Director, Organisational Development, University of Melbourne

Julie Watkins, Chief People Officer, UniSuper

Bonnie Richards, Director, Capability & Organisational Effectiveness, Treasury Wine Estates

Moderator: **Karlle Cremin**, Chief Executive Officer, Dynamic Leadership Programs Australia

3:10PM AFTERNOON TEA & NETWORKING

3:30PM CLOSING KEYNOTE

Exploring Talent Marketplace Excellence at Schneider Electric

Dean Summlar, VP Talent Management & Learning, Schneider Electric

4:00PM CLOSING REMARKS

4:10PM NETWORKING DRINKS

5:00PM EVENT CONCLUDES