

HR STRATEGY SUMMIT VIC

THE LEADING COLLABORATIVE COMMUNITY FOR HR EXECUTIVES

WEDNESDAY, AUGUST 13, 2025

MELBOURNE CONVENTION & EXHIBITION CENTRE (MCEC)
MELBOURNE, AUSTRALIA



SPEAKERS



ADOREBEAUTY
GROUP

NICOLE SPEERS

Chief People Officer



SARA VAN VLIET

General Manager, Talent & Culture



LAUREN BARLOW

Vice President, People & Culture



CHAD BURKE

General Manager, Learning & Development



NINA AZZOPARDI

Head of People & Culture



LUCIA CYRIL

General Manager, People

KEY TOPICS

- Exploring the role of HR as a strategic partner
- Driving business success through people performance
- Prioritising leadership development & fostering a culture of learning
- Exploring the skills and capabilities required to thrive into the future
- Creating a meaningful work environment for the next generation of talent

WHO WILL ATTEND?

- Chief People Officers
- Heads of Human Resources
- Heads of People & Culture
- Heads of Learning & Development
- Heads of Employee Experience
- Heads of Diversity, Equity & Inclusion

#FOREFRONTEVENTS

HR Strategy Summit VIC

AGENDA

8:30AM REGISTRATION & REFRESHMENTS

9:00AM WELCOME REMARKS

9:10AM OPENING KEYNOTE

Leadership, Team Building & Resilience: Lessons from 537 days stranded in the Antarctic

David Knoff, Antarctic Expedition Leader

9:40AM PANEL DISCUSSION

Exploring the Role of HR as a Strategic Partner: Driving Business Success Through People Performance

- The commercial acumen of HR & its role in enabling business outcomes
- Exploring how HR can transition from a support function to a strategic partner
- Aligning people performance with organisational objectives
- Removing barriers to growth for a diversified & global workforce

Nicole Speers, Chief People Officer, Adore Beauty Group

Lauren Barlow, Vice President, People & Culture, BP

Peggy North, Chief People & Culture Officer, Monash IVF

Julie Watkins, Chief People Officer, UniSuper

Marissa Alley, Chief People Officer, CPA Australia

10:20AM CASE STUDY

Key People Strategies For 2025: How To Thrive (Not Just Survive)

10:50AM MORNING TEA & NETWORKING

11:20AM AUDIENCE INTERACTIVE

Discuss current challenges & evolving workforce dynamics impacting employee engagement in 2025

11:50AM PANEL DISCUSSION

Prioritising Leadership Development & Fostering a Culture of Learning

- Meeting the evolving needs of employees and the business with impactful learning and development programs
- Embedding critical thinking & emotional intelligence as key leadership capabilities
- Creating a learning culture for competitive edge in a dynamic market

Nina Azzopardi, Head of People & Culture, Beyond Blue

Chad Burke, General Manager, Learning & Development, Metro Trains

Lucia Cyril, General Manager, People, Sportsbet

12:30PM PRESENTATION

Total Rewards Revisited: A New Approach to Elevating the Employee Experience

1:00PM LUNCH & NETWORKING

1:40PM INTERACTIVE WORKSHOPS

- Shaping tomorrow's HR: Market trends and real-world insights
- Redefining employee experience: The role of total rewards and mental health
- Succession planning in action: Challenges, approaches, and best practices
- Supporting leaders to effectively address psychosocial risks & build workplace trust
- Enhancing Leadership Impact: Simple yet highly effective methods
- Menopause at work: Breaking the silence & building a supportive workplace

2:20PM PANEL DISCUSSION

The Future of Work & The Workforce: Exploring the Skills & Capabilities Required to Thrive

- Uplifting tech competencies & digital literacy skills for an adaptable and resilient workforce
- Harnessing the power of AI & tech to drive individual efficiencies & productivity
- Creating a meaningful work environment for the next generation of talent

Sara Van Vliet, General Manager, Talent & Culture, ANZ

Jessica Murphy, Director, Organisational Development, University of Melbourne

Bonnie Richards, Director, Capability & Organisational Efficiency, Treasury Wine Estates

Kylie Ronalds, Director, Talent & Capability, Australian Red Cross Lifeblood

3:00PM PRESENTATION

Succession Planning: A Data-Driven Approach to Sustainable Leadership

3:30PM AFTERNOON TEA & NETWORKING

3:50PM CLOSING KEYNOTE

Exploring Talent Marketplace Excellence at Schneider Electric

Dean Summlar, VP Talent Management & Learning, Schneider Electric

4:20PM CLOSING REMARKS

4:30PM NETWORKING DRINKS

5:30PM EVENT CONCLUDES