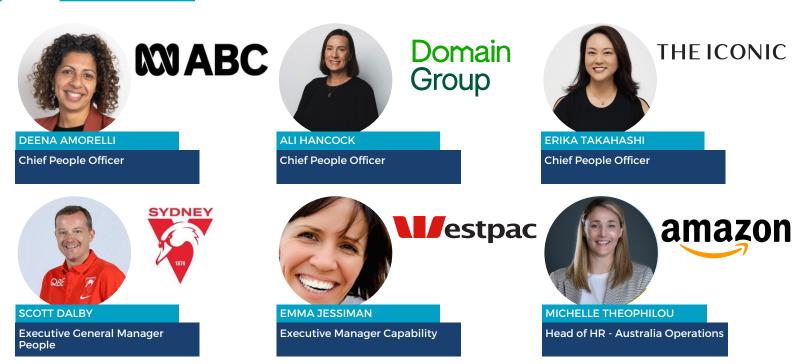
## HR STRATEGY SUMMIT SUMMIT NSW THE LEADING COLLABORATIVE COMMUNITY FOR

FRIDAY, FEBRUARY 21, 2025 DOLTONE HOUSE, DARLING ISLAND SYDNEY, NSW

HR FXFCUTIVFS



## **SPEAKERS**



### **KEY TOPICS**

- Exploring the role of HR as a strategic partner
- Driving business success through people
  performance
- Prioritising leadership development & fostering a culture of learning
- Exploring the skills and capabilities required to thrive into the future
- Creating a meaningful work environment for the next generation of talent

### WHO WILL ATTEND?

- Chief People Officers
- Heads of Human Resources
- Heads of People & Culture
- Heads of Learning & Development
- Heads of Employee Experience
- Heads of Diversity, Equity & Inclusion

### **#FOREFRONTEVENTS**

# **SUMMIT AGENDA**

### FRIDAY, FEBRUARY 21ST

#### 8:30 REGISTRATION, COFFEE & NETWORKING

#### 9:00 WELCOME REMARKS FROM CHAIRPERSON



9:10 ATTENDEE SPOTLIGHT

Discuss current challenges & evolving workforce dynamics impacting employee engagement in 2025

9:40 PANEL DISCUSSION: EXPLORING THE ROLE OF HR AS A STRATEGIC PARTNER: DRIVING BUSINESS SUCCESS THROUGH PEOPLE PERFORMANCE

- The commercial acumen of HR & its role in enabling business outcomes
- Exploring how HR can transition from a support function to a strategic partner
- Aligning people performance with organisational objectives
- Removing barriers to growth for a diversified & global workforce

Deena Amorelli, Chief People Officer, ABC

Ali Hancock, Chief People Officer, Domain

**Rowena Carter**, Regional Director People & Culture, Four Seasons

**Erika Takahashi**, Chief People Officer, The Iconic Moderator: **Kelly Mitchell**, Group Communications and People Experience Manager, NRMA

#### **10:20 CASE STUDY:** KEY PEOPLE STRATEGIES FOR 2025: HOW TO THRIVE (NOT JUST SURVIVE)

Anthony Mitchell, Co-Founder and Chief Potential Officer, Bendelta

#### **10:50 MORNING TEA & NETWORKING**

11:20 PANEL DISCUSSION: PRIORITISING LEADERSHIP DEVELOPMENT & FOSTERING A CULTURE OF LEARNING

- Meeting the evolving needs of employees and the business with impactful learning and development programs
- Embedding critical thinking & emotional intelligence as key leadership capabilities
- Creating a learning culture for competitive edge in a dynamic market

**Sarah Crawford**, Director People & Development, NSW State Emergency Services

Michelle Theophilou, Head of HR - Australia Operations, Amazon

Anne Marie Baldwin, Executive General Manager Talent, Culture & Capability, nbn

**Ravina Bhatia**, Head of Learning & Development, Merivale Moderator: **Netta Efron**, Group Culture Officer, VP People & Culture, Koala

## **12:00 CASE STUDY:** TOTAL REWARDS REVISITED: A NEW APPROACH TO ELEVATING THE EMPLOYEE EXPERIENCE

Nadia Beedeison, Lead Advisor, Workplace Culture & Employee Experience, O.C. Tanner

#### 12:30 LUNCH & NETWORKING

#### 1:10 INTERACTIVE WORKSHOPS

- Shaping tomorrow's HR: Market trends and real-world insights
- Redefining employee experience: The role of total rewards, mental health and job transitions
- Succession planning in action: Challenges, approaches, and best practices
- Supporting leaders to effectively address psychosocial risks & build workplace trust
- Enhancing Leadership Impact: Simple yet highly effective methods

**1:50 PANEL DISCUSSION:** THE FUTURE OF WORK & THE WORKFORCE: EXPLORING THE SKILLS & CAPABILITIES REQUIRED TO THRIVE

- Uplifting tech competencies & digital literacy skills for an adaptable and resilient workforce
- Harnessing the power of AI & tech to drive individual efficiencies & productivity
- Creating a meaningful work environment for the next generation of talent

**Carlene Kemp**, Chief People Officer & Head of Building Blackbird, Blackbird

**Emma Jessiman**, Executive Manager - Capability, Westpac

Melissa Anderson, Head of Capability, Hungry Jack's Moderator: Harleen Oberoi, Group Head of Talent & DEIB, Crown Resorts

#### **2:30 CASE STUDY:** SUCCESSION PLANNING: A DATA-DRIVEN APPROACH TO SUSTAINABLE LEADERSHIP

**Dr Sean Coward**, Head of Consulting, Peter Berry Consultancy

#### **3:00 AFTERNOON BREAK & NETWORKING**

#### 3:20 KEYNOTE PRESENTATION: CREATING A HIGH PERFORMANCE CULTURE

**Scott Dalby**, Executive General Manager - People, Sydney Swans

## 3:50 CLOSING REMARKS FOLLOWED BY NETWORKING DRINKS

4:50 EVENT END