

HR STRATEGY SUMMIT NSW

THE LEADING COLLABORATIVE COMMUNITY FOR HR EXECUTIVES

FRIDAY, FEBRUARY 21, 2025

DOLTONE HOUSE, DARLING ISLAND
SYDNEY, NSW



SPEAKERS



ABC

DEENA AMORELLI
Chief People Officer



Domain Group

ALI HANCOCK
Chief People Officer



THE ICONIC

ERIKA TAKAHASHI
Chief People Officer



SCOTT DALBY
Executive General Manager
People



Westpac

EMMA JESSIMAN
Executive Manager Capability



amazon

MICHELLE THEOPHILOU
Head of HR - Australia Operations

KEY TOPICS

- Exploring the role of HR as a strategic partner
- Driving business success through people performance
- Prioritising leadership development & fostering a culture of learning
- Exploring the skills and capabilities required to thrive into the future
- Creating a meaningful work environment for the next generation of talent

WHO WILL ATTEND?

- Chief People Officers
- Heads of Human Resources
- Heads of People & Culture
- Heads of Learning & Development
- Heads of Employee Experience
- Heads of Diversity, Equity & Inclusion

SUMMIT AGENDA

FRIDAY, FEBRUARY 21ST

8:30 REGISTRATION, COFFEE & NETWORKING

9:00 WELCOME REMARKS FROM CHAIRPERSON



9:10 ATTENDEE SPOTLIGHT

Discuss current challenges & evolving workforce dynamics impacting employee engagement in 2025

9:40 PANEL DISCUSSION: EXPLORING THE ROLE OF HR AS A STRATEGIC PARTNER: DRIVING BUSINESS SUCCESS THROUGH PEOPLE PERFORMANCE

- The commercial acumen of HR & its role in enabling business outcomes
- Exploring how HR can transition from a support function to a strategic partner
- Aligning people performance with organisational objectives
- Removing barriers to growth for a diversified & global workforce

Deena Amorelli, Chief People Officer, ABC

Ali Hancock, Chief People Officer, Domain

Rowena Carter, Regional Director People & Culture, Four Seasons

Erika Takahashi, Chief People Officer, The Iconic

Moderator: **Kelly Mitchell**, Group Communications and People Experience Manager, NRMA

10:20 CASE STUDY: KEY PEOPLE STRATEGIES FOR 2025: HOW TO THRIVE (NOT JUST SURVIVE)

Anthony Mitchell, Co-Founder and Chief Potential Officer, Bendelta

10:50 MORNING TEA & NETWORKING

11:20 PANEL DISCUSSION: PRIORITISING LEADERSHIP DEVELOPMENT & FOSTERING A CULTURE OF LEARNING

- Meeting the evolving needs of employees and the business with impactful learning and development programs
- Embedding critical thinking & emotional intelligence as key leadership capabilities
- Creating a learning culture for competitive edge in a dynamic market

Sarah Crawford, Director People & Development, NSW State Emergency Services

Michelle Theophilou, Head of HR - Australia Operations, Amazon

Anne Marie Baldwin, Executive General Manager Talent, Culture & Capability, nbn

Moderator: **Netta Efron**, Group Culture Officer, VP People & Culture, Koala

12:00 CASE STUDY: TOTAL REWARDS REVISITED: A NEW APPROACH TO ELEVATING THE EMPLOYEE EXPERIENCE

Nadia Beedeison, Lead Advisor, Workplace Culture & Employee Experience, O.C. Tanner

12:30 LUNCH & NETWORKING



1:10 INTERACTIVE WORKSHOPS

- Shaping tomorrow's HR: Market trends and real-world insights
- Redefining employee experience: The role of total rewards, mental health and job transitions
- Succession planning in action: Challenges, approaches, and best practices
- Supporting leaders to effectively address psychosocial risks & build workplace trust
- Enhancing Leadership Impact: Simple yet highly effective methods

1:50 PANEL DISCUSSION: THE FUTURE OF WORK & THE WORKFORCE: EXPLORING THE SKILLS & CAPABILITIES REQUIRED TO THRIVE

- Uplifting tech competencies & digital literacy skills for an adaptable and resilient workforce
- Harnessing the power of AI & tech to drive individual efficiencies & productivity
- Creating a meaningful work environment for the next generation of talent

Carlene Kemp, Chief People Officer & Head of Building Blackbird, Blackbird

Emma Jessiman, Executive Manager - Capability, Westpac

Moderator: **Melissa Anderson**, Head of Capability, Hungry Jack's
Harleen Oberoi, Group Head of Talent & DEIB, Crown Resorts

2:30 CASE STUDY: SUCCESSION PLANNING: A DATA-DRIVEN APPROACH TO SUSTAINABLE LEADERSHIP

Dr Sean Coward, Head of Consulting, Peter Berry Consultancy

3:00 AFTERNOON BREAK & NETWORKING

3:20 KEYNOTE PRESENTATION: CREATING A HIGH PERFORMANCE CULTURE

Scott Dalby, Executive General Manager - People, Sydney Swans

3:50 CLOSING REMARKS FOLLOWED BY NETWORKING DRINKS

4:50 EVENT END