

# HR STRATEGY SUMMIT VIC

THE LEADING COLLABORATIVE  
COMMUNITY FOR  
HR EXECUTIVES

TUESDAY, SEPTEMBER 10TH, 2024

SOFITEL ON COLLINS  
MELBOURNE, VIC



## SPEAKERS



*News Corp*  
Australia

TOM RICHARDS  
Chief People Officer



DAVID  
JONES

LOUISE HARDING  
Chief People Officer



**SWIM  
AUS™**

SCOTT GLOVER  
General Manager - People & Culture



The logo for QBE, featuring a stylized blue and white circular icon above the letters "QBE".

YASMIN CHIU  
Group Chief Talent & Culture  
Officer



Ideagen

KELLIE EGAN  
Vice President - People



**MATTEL**

ANDREA CANNON  
HR Director, Asia Pacific

## KEY TOPICS

- Planning the future workforce & preparing for tech disruption
- Changing core competencies & capabilities
- Managing psychosocial risk
- Strategies for building relevant & holistic wellbeing programs
- Embedding resilience into culture for change management
- Developing leaders at all levels

## WHO WILL ATTEND?

- Chief People Officers
- Heads of Human Resources
- Heads of People & Culture
- Heads of Learning & Development
- Heads of Employee Experience
- Heads of Diversity, Equity & Inclusion

# SUMMIT AGENDA

TUESDAY, SEPTEMBER 10TH

## 8:30 REGISTRATION, COFFEE & NETWORKING

## 9:00 WELCOME REMARKS FROM CHAIRPERSON



### 9:10 ATTENDEE SPOTLIGHT

In your tables, respond to the example provided on the screen

## 9:40 PANEL DISCUSSION: BUILDING THE FUTURE WORKFORCE: EMBRACING TECHNOLOGY & ADAPTING FOR SUCCESS

- Key predictions for the future of the workforce & the implications for HR leaders
- Preparing for AI/Tech disruption: defining the skills and capabilities essential by 2030
- Developing a workforce skilled for today & adaptable for tomorrow

**Tom Richards**, Chief People Officer, News Corp

**Yasmin Chiu**, Group Chief Talent & Culture Officer, QBE Insurance

**Kellie Egan**, Chief People Officer, Ideagen

Moderator: **Matt Loop**, VP & Head of Asia, Rippling

## 10:20 FIRESIDE CHAT: WAYFINDING THRIVING CULTURES: LESSONS FROM THE FIELD

**Fiona Stewart**, Partnership Principal, Bendelta

**Dr Rowan Brookes**, Principal Consultant, Bendelta

## 10:50 SPEED NETWORKING

## 11:00 MORNING TEA & NETWORKING

## 11:30 PANEL DISCUSSION: CULTIVATING WELLBEING & RESILIENCE IN THE FACE OF CHANGE

- Managing psychosocial risks & creating a psychologically safe environment
- Tools & strategies for building a flexible, relevant and holistic wellbeing program
- Strategies & approaches to fostering an agile, resilient & empowered workforce

**Scott Glover**, GM People & Culture, Swimming Australia

**Louise Harding**, Chief People Officer, David Jones

**Andrea Gannon**, HR Director, Asia Pacific, Mattel

**Ellie Smith**, VP People & Culture, Who Gives A Crap

## 12:10 CASE STUDY: DRIVING GROWTH & BUILDING THE LEADERS OF TOMORROW

**Sharon Ardley**, Director of Consulting, PBC Hogan

## 12:40 LUNCH & NETWORKING



### 1:20 INTERACTIVE WORKSHOPS

- Key Strategies for Positive Workplace Behaviour
- Planning the Future Workforce: "Using AI to Prepare for the Future Workforce"
- Capitalizing on International Markets and Maximizing HR Teams Capacity for Global Talent
- How innovative benefits strategies can aid in attracting & retaining top talent.
- Practical approaches to developing leaders and managers for challenging times

## 2:00 PANEL DISCUSSION: ALIGNING LEADERSHIP DEVELOPMENT TO SUPPORT STRATEGIC GROWTH

- Building leadership capabilities in all employees, at all levels, to support strategic growth
- Leveraging technology to create personalised & impactful L&D initiatives
- Considerations for succession planning, career pathways & talent mobility
- Approaches to engaging leaders & encouraging continuous, sustainable & shared growth

**Daniel Cox**, GM HR, Bosch

**Jackie Whitehead**, GM, HR Retail Banking Services, Commonwealth Bank

**Shannon Lyndon-Lugg**, GM People & Development, Allens

**Lisa Skofic**, Head of Talent, World Vision

Moderator: **Tania Le Page**, Lead Facilitator, Time2Talk

## 2:40 AFTERNOON BREAK & NETWORKING

## 3:10 KEYNOTE PRESENTATION: BUILDING A HIGH-PERFORMANCE CULTURE

**Sonya Thompson**, Head of National Development, Cricket Australia

## 3:40 CLOSING REMARKS FOLLOWED BY NETWORKING DRINKS

## 4:30 EVENT END