

HR STRATEGY SUMMIT VIC

THE LEADING COLLABORATIVE
COMMUNITY FOR
HR EXECUTIVES

TUESDAY, SEPTEMBER 10TH, 2024

SOFITEL ON COLLINS
MELBOURNE, VIC



SPEAKERS



News Corp
Australia

TOM RICHARDS

Chief People Officer



DAVID
JONES

LOUISE HARDING

General Manager - People &
Culture



SWIM
AUS™

SCOTT GLOVER

General Manager - People &
Culture




QBE

YASMIN CHIU

Group Chief Talent & Culture
Officer



Ideagen

KELLIE EGAN

Vice President - People



MATTEL

ANDREA CANNON

HR Director, Asia Pacific

KEY TOPICS

- Planning the future workforce & preparing for tech disruption
- Changing core competencies & capabilities
- Managing psychosocial risk
- Strategies for building relevant & holistic wellbeing programs
- Embedding resilience into culture for change management
- Developing leaders at all levels

WHO WILL ATTEND?

- Chief People Officers
- Heads of Human Resources
- Heads of People & Culture
- Heads of Learning & Development
- Heads of Employee Experience
- Heads of Diversity, Equity & Inclusion

SUMMIT AGENDA

TUESDAY, SEPTEMBER 10TH

8:30 REGISTRATION, COFFEE & NETWORKING

9:00 WELCOME REMARKS FROM CHAIRPERSON



9:10 ATTENDEE SPOTLIGHT

In your tables, respond to the example provided on the screen

9:40 PANEL DISCUSSION: BUILDING THE FUTURE WORKFORCE: EMBRACING TECHNOLOGY & ADAPTING FOR SUCCESS

- Key predictions for the future of the workforce & the implications for HR leaders
- Preparing for AI/Tech disruption: defining the skills and capabilities essential by 2030
- Developing a workforce skilled for today & adaptable for tomorrow

Tom Richards, Chief People Officer, News Corp

Yasmin Chiu, Group Chief Talent & Culture Officer, QBE Insurance

Kellie Egan, Chief People Officer, Ideagen

10:20 DEBATE: THE LEADERSHIP CONUNDRUM OF 2024: PERFORM OR TRANSFORM

10:50 SPEED NETWORKING

11:00 MORNING TEA & NETWORKING

11:30 PANEL DISCUSSION: CULTIVATING WELLBEING & RESILIENCE IN THE FACE OF CHANGE

- Managing psychosocial risks & creating a psychologically safe environment
- Tools & strategies for building a flexible, relevant and holistic wellbeing program
- Strategies & approaches to fostering an agile, resilient & empowered workforce

Scott Glover, GM People & Culture, Swimming Australia

Louise Harding, GM People & Culture, David Jones

Andrea Gannon, HR Director, Asia Pacific, Mattel

Ellie Smith, VP People & Culture, Who Gives A Crap

12:10 CASE STUDY: BUILDING A PEOPLE-CENTRIC CULTURE OF RECOGNITION

12:40 LUNCH & NETWORKING



1:20 INTERACTIVE WORKSHOPS

- Future-fit HR operating models
 - Defining a new people-centric experience
 - Practical approaches to developing leaders and managers for challenging times
 - Unlocking employee potential: Navigating the path to growth
 - Talent, time & taxes, your pathway to going global
 - Enhancing employee engagement in 2024
 - The future of AI in HR business processes
 - Strategic HR focus areas & trends for 2024: Adapting to today's generational workforce
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2:00 PANEL DISCUSSION: ALIGNING LEADERSHIP DEVELOPMENT TO SUPPORT STRATEGIC GROWTH

- Building leadership capabilities in all employees, at all levels, to support strategic growth
- Leveraging technology to create personalised & impactful L&D initiatives
- Considerations for succession planning, career pathways & talent mobility
- Approaches to engaging leaders & encouraging continuous, sustainable & shared growth

Daniel Cox, GM HR, Bosch

Jackie Whitehead, GM, HR Retail Banking Services, Commonwealth Bank

Shannon Lyndon-Lugg, GM People & Development, Allens

Lisa Skofic, Head of Talent, World Vision

2:40 CASE STUDY: HOW TO MEASURE AND IMPROVE LEADERSHIP EFFECTIVENESS

3:10 AFTERNOON BREAK & NETWORKING

3:30 KEYNOTE PRESENTATION:

4:00 CLOSING REMARKS FOLLOWED BY NETWORKING DRINKS

5:00 EVENT END
