

HR STRATEGY SUMMIT VIC

THE LEADING COLLABORATIVE
COMMUNITY FOR
HR EXECUTIVES

TUESDAY, SEPTEMBER 10TH, 2024

SOFITEL ON COLLINS
MELBOURNE, VIC



SPEAKERS



News Corp
Australia

TOM RICHARDS

Chief People Officer



MARKETPLACER™

KELLIE EGAN

Chief People Officer



**SWIM
AUS™**

SCOTT GLOVER

General Manager - People & Culture




QBE

YASMIN CHIU

Group Chief Talent & Culture
Officer



**DAVID
JONES**

LOUISE HARDING

General Manager - People & Culture



MATTEL

ANDREA CANNON

HR Director, Asia Pacific

KEY TOPICS

- Planning the future workforce & preparing for tech disruption
- Changing core competencies & capabilities
- Managing psychosocial risk
- Strategies for building relevant & holistic wellbeing programs
- Embedding resilience into culture for change management
- Developing leaders at all levels

WHO WILL ATTEND?

- Chief People Officers
- Heads of Human Resources
- Heads of People & Culture
- Heads of Learning & Development
- Heads of Employee Experience
- Heads of Diversity, Equity & Inclusion

SUMMIT AGENDA

TUESDAY, SEPTEMBER 10TH

8:30 REGISTRATION, COFFEE & NETWORKING

9:00 WELCOME REMARKS FROM CHAIRPERSON



9:10 ATTENDEE SPOTLIGHT

In your tables, respond to the example provided on the screen

9:40 PANEL DISCUSSION: BUILDING THE FUTURE WORKFORCE: EMBRACING TECHNOLOGY & ADAPTING FOR SUCCESS

- Key predictions for the future of the workforce & the implications for HR leaders
- Preparing for AI/Tech disruption: defining the skills and capabilities essential by 2030
- Developing a workforce skilled for today & adaptable for tomorrow

Tom Richards, Chief People Officer, News Corp

Yasmin Chiu, Group Chief Talent & Culture Officer, QBE Insurance

Kellie Egan, Chief People Officer, Marketplacer

10:20 DEBATE: THE LEADERSHIP CONUNDRUM OF 2024: PERFORM OR TRANSFORM

10:50 SPEED NETWORKING

11:00 MORNING TEA & NETWORKING

11:30 PANEL DISCUSSION: CULTIVATING WELLBEING & RESILIENCE IN THE FACE OF CHANGE

- Managing psychosocial risks & creating a psychologically safe environment
- Tools & strategies for building a flexible, relevant and holistic wellbeing program
- Strategies & approaches to fostering an agile, resilient & empowered workforce

Scott Glover, GM People & Culture, Swimming Australia

Louise Harding, GM People & Culture, David Jones

Andrea Gannon, HR Director, Asia Pacific, Mattel

Ellie Smith, VP People & Culture, Who Gives A Crap

12:10 CASE STUDY: BUILDING A PEOPLE-CENTRIC CULTURE OF RECOGNITION

12:40 LUNCH & NETWORKING



1:20 INTERACTIVE WORKSHOPS

- Future-fit HR operating models
 - Defining a new people-centric experience
 - Practical approaches to developing leaders and managers for challenging times
 - Unlocking employee potential: Navigating the path to growth
 - Talent, time & taxes, your pathway to going global
 - Enhancing employee engagement in 2024
 - The future of AI in HR business processes
 - Strategic HR focus areas & trends for 2024: Adapting to today's generational workforce
-

2:00 PANEL DISCUSSION: ALIGNING LEADERSHIP DEVELOPMENT TO SUPPORT STRATEGIC GROWTH

- Building leadership capabilities in all employees, at all levels, to support strategic growth
- Leveraging technology to create personalised & impactful L&D initiatives
- Considerations for succession planning, career pathways & talent mobility in a leadership context
- Approaches to engaging leaders & encouraging continuous, sustainable & shared growth

Daniel Cox, GM HR, Bosch

Jackie Whitehead, GM, HR Retail Banking Services, Commonwealth Bank

Shannon Lyndon-Lugg, GM People & Development, Allens

Lisa Skofic, Head of Talent, World Vision

2:40 CASE STUDY: HOW TO MEASURE AND IMPROVE LEADERSHIP EFFECTIVENESS

3:10 AFTERNOON BREAK & NETWORKING

3:30 KEYNOTE PRESENTATION:

4:00 CLOSING REMARKS FOLLOWED BY NETWORKING DRINKS

5:00 EVENT END
