

# HR STRATEGY SUMMIT NSW

THE LEADING COLLABORATIVE  
COMMUNITY FOR  
HR EXECUTIVES

FEBRUARY 21ST, 2024

DOLTONE HOUSE, DARLING ISLAND  
SYDNEY, NSW

FOREFRONT  
EVENTS



## SPEAKERS



**DEBORAH YATES**  
Global Chief People Officer



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**NETTA EFRON**  
Group Culture Officer



Hilton

**MARY HOGG**  
Regional HR Director



**JANE IRELAND**  
General Manager - Organisation  
Development



**MICHAEL KIM**  
Head of Human Resources



**BRYONY TAINTON**  
General Manager - People

## KEY TOPICS

- Planning the future workforce & preparing for tech disruption
- Changing core competencies & capabilities
- Managing psychosocial risk
- Strategies for building relevant & holistic wellbeing programs
- Embedding resilience into culture for change management
- Developing leaders at all levels

## WHO WILL ATTEND?

- Chief People Officers
- Heads of Human Resources
- Heads of People & Culture
- Heads of Learning & Development
- Heads of Employee Experience
- Heads of Diversity, Equity & Inclusion

# SUMMIT AGENDA

WEDNESDAY, FEBRUARY 21ST

## 8:30 REGISTRATION, COFFEE & NETWORKING

## 9:00 WELCOME REMARKS FROM CHAIRPERSON



### 9:10 ATTENDEE SPOTLIGHT

In your tables, respond to the example provided on the screen

## 9:40 PANEL DISCUSSION: BUILDING THE FUTURE WORKFORCE: EMBRACING TECHNOLOGY & ADAPTING FOR SUCCESS

- Key predictions for the future of the workforce & the implications for HR leaders
- Preparing for AI/Tech disruption: defining the skills and capabilities essential by 2030
- Strategies & approaches to developing a workforce skilled for today & adaptable for tomorrow

**Deborah Yates**, Global Chief People Officer, Lendlease

**Netta Efron**, Group Culture Officer, Koala

**Amy Rixon**, Chief People Officer, HUB24

**Mary Hogg**, Regional HR Director, Hilton

**Moderator: David Brudenell**, Chief Revenue Officer, Flare

## 10:20 DEBATE: THE LEADERSHIP CONUNDRUM OF 2024: PERFORM OR TRANSFORM

**Anna Cheney**, Senior Manager, Bendelta

**Ali Davies**, Senior Manager, Bendelta

## 10:50 SPEED NETWORKING

## 11:00 MORNING TEA & NETWORKING

## 11:30 PANEL DISCUSSION: CULTIVATING WELLBEING & RESILIENCE IN THE FACE OF CHANGE

- Managing psychosocial risks & creating a psychologically safe environment
- Tools & strategies for building a flexible, relevant and holistic wellbeing program
- Strategies & approaches to fostering an agile, resilient & empowered workforce

**Nicki Luther**, Senior Director - HR, Stryker

**Alice Kennedy**, Head of People & Culture, Airtasker

**Stacy Gershberg**, GM People, Culture & Learning, Relationships Australia

**Brian Clohessy**, Head of People and Character, BVN

**Moderator: Harry Goldman**, Senior Account Executive, Culture Amp

## 12:10 CASE STUDY: BUILDING A PEOPLE-CENTRIC CULTURE OF RECOGNITION

**Nadia Beedeison**, Lead Advisor, Workplace Culture and EX, O.C. Tanner

## 12:40 LUNCH & NETWORKING



### 1:20 INTERACTIVE WORKSHOPS

- Future-fit HR operating models
- Defining a new people-centric experience
- Practical approaches to developing leaders and managers for challenging times
- Unlocking employee potential: Navigating the path to growth
- Talent, time & taxes, your pathway to going global
- Enhancing employee engagement in 2024
- The future of AI in HR business processes
- Strategic HR focus areas & trends for 2024: Adapting to today's generational workforce

## 2:00 PANEL DISCUSSION: ALIGNING LEADERSHIP DEVELOPMENT TO SUPPORT STRATEGIC GROWTH

- Building leadership capabilities in all employees, at all levels, to support strategic growth
- Leveraging technology to create personalised & impactful L&D initiatives
- Considerations for succession planning, career pathways & talent mobility in a leadership context
- Approaches to engaging leaders & encouraging continuous, sustainable & shared growth

**Bryony Tainton**, GM People, Endeavour Group

**Jane Ireland**, GM Organisation Development, Virgin Australia

**Cilla Allan**, Director - Organisational Development, Bupa

**Moderator: Catherine Ranken**, Principal Consultant, Bendelta

## 2:40 CASE STUDY: HOW TO MEASURE AND IMPROVE LEADERSHIP EFFECTIVENESS

**Peter Berry**, Managing Director, Peter Berry Consulting

## 3:10 AFTERNOON BREAK & NETWORKING

## 3:30 KEYNOTE PRESENTATION: GENERATIVE AI - ARE YOU READY FOR THE FUTURE OF HR?

**Michael Kim**, Head of HR - JAPAC & SAMEA, Spotify

## 4:00 CLOSING REMARKS FOLLOWED BY NETWORKING DRINKS

## 5:00 EVENT END