

# HR STRATEGY SUMMIT NSW

THE LEADING COLLABORATIVE COMMUNITY FOR HR EXECUTIVES

**FEBRUARY 21ST, 2024**

**DOLTONE HOUSE, DARLING ISLAND  
SYDNEY, NSW**



## SPEAKERS



**DHARMA CHANDRAN**  
Chief People Officer



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**NETTA EFRON**  
Group Culture Officer



**DEBORAH YATES**  
Global Chief People Officer



**JANE IRELAND**  
General Manager - Organisation Development



**MICHAEL KIM**  
Head of Human Resources



**BRYONY TANTON**  
General Manager - People

## KEY TOPICS

- Planning the future workforce & preparing for tech disruption
- Changing core competencies & capabilities
- Managing psychosocial risk
- Strategies for building relevant & holistic wellbeing programs
- Embedding resilience into culture for change management
- Developing leaders at all levels

## WHO WILL ATTEND?

- Chief People Officers
- Heads of Human Resources
- Heads of People & Culture
- Heads of Learning & Development
- Heads of Employee Experience
- Heads of Diversity, Equity & Inclusion

# SUMMIT AGENDA

WEDNESDAY, FEBRUARY 21ST

## 8:30 REGISTRATION, COFFEE & NETWORKING

## 9:00 WELCOME REMARKS FROM CHAIRPERSON



### 9:10 ATTENDEE SPOTLIGHT

Strategies for attracting & retaining high performing talent

## 9:40 PANEL DISCUSSION: BUILDING THE FUTURE WORKFORCE: EMBRACING TECHNOLOGY & ADAPTING FOR SUCCESS

- Key predictions for the future of the workforce & the implications for HR leaders
- Preparing for AI/Tech disruption: defining the skills and capabilities essential by 2030
- Strategies & approaches to developing a workforce skilled for today & adaptable for tomorrow

**Deborah Yates**, Global Chief People Officer, Lendlease

**Dharma Chandran**, Chief People Officer, ABC

**Netta Efron**, Group Culture Officer, Koala

**Alissa Anderson**, Chief Talent Officer, MinterEllison

## 10:20 CASE STUDY: THE LEADERSHIP WHIRLPOOL - WHY LEADERSHIP IS ONLY GETTING MORE COMPLEX, & WHAT THAT MEANS FOR YOU

**Anthony Mitchell**, Co-Founder & Chief Potential Officer, Bendelta.

## 10:50 MORNING TEA & NETWORKING

## 11:20 PANEL DISCUSSION: CULTIVATING WELLBEING & RESILIENCE IN THE FACE OF CHANGE

- Managing psychosocial risks & creating a psychologically safe environment
- Tools & strategies for building a flexible, relevant and holistic wellbeing program
- Strategies & approaches to fostering an agile, resilient & empowered workforce

**Mary Hogg**, Regional HR Director, Hilton

**Nicki Luther**, Senior Director - HR, Stryker

**Alice Kennedy**, Head of People & Culture, Airtasker

**Stacy Gershberg**, GM People, Culture & Learning, Relationships Australia

## 12:00 CASE STUDY/FIRESIDE CHAT: LEVERAGING EMPLOYEE INSIGHTS FOR EFFECTIVE DIGITAL TRANSFORMATION

## 12:30 LUNCH & NETWORKING



## 1:10 INTERACTIVE WORKSHOPS

- The future of global talent management: payroll, compliance, and the modern workforce
- Ensuring agility in team planning: nurturing talent mobility and empowering growth
- Taking a proactive approach to labour market changes: mapping capability gaps and adapting to shifting demographics
- Encouraging the adoption and integration of new tech whilst maintaining a human-centered approach
- Providing meaningful L&D opportunities even with limited resources

## 1:50 PANEL DISCUSSION: ALIGNING LEADERSHIP DEVELOPMENT TO SUPPORT STRATEGIC GROWTH

- Building leadership capabilities in all employees, at all levels, to support strategic growth
- Leveraging technology to create personalised & impactful L&D initiatives
- Considerations for succession planning, career pathways & talent mobility in a leadership context
- Approaches to engaging leaders & encouraging continuous, sustainable & shared growth

**Bryony Tainton**, GM People, Endeavour Group

**Jane Ireland**, GM Organisation Development, Virgin Australia

**Cilla Allan**, Director - Organisational Development, Bupa

**Sarah Southwell**, GM Human Resources, Graincorp

## 2:30 CASE STUDY: UNLOCKING NEW TALENT POOLS - THE FUTURE OF RECRUITING TALENT

## 3:00 AFTERNOON BREAK & NETWORKING

## 3:20 KEYNOTE PRESENTATION: GENERATIVE AI - ARE YOU READY FOR THE FUTURE OF HR?

**Michael Kim**, Head of HR - JAPAC & SAMEA, Spotify

## 3:50 CLOSING REMARKS

## 4:00 NETWORKING DRINKS

## 5:00 EVENT END