

HR STRATEGY SUMMIT VIC

ALIGNING PEOPLE & BUSINESS OBJECTIVES FOR ORGANISATIONAL SUCCESS

SEPTEMBER 12TH, 2023

ZINC AT FEDERATION SQUARE, MELBOURNE, AUSTRALIA



SPEAKERS



MARY LEMONIS

Chief People & Sustainability Officer



DEAN JACKSON

Director, Global P&C Digital Experience



MADELYN RING

Chief People Officer



SALLY SMITH

Head of People Analytics



JESSICA LANTIERI

Chief People & Culture Officer



MELLISA OLD

Group Manager - People & Capability Partnering

KEY TOPICS

- The new age of Leadership within human resources
- Leveraging employee insights to drive organisational growth
- Reimagining HR for improved employee wellbeing
- Digital transformation: Enabling employees through technology

WHO WILL ATTEND?

- Chief People Officers
- Chief Human Resources Officers
- Directors of People & Culture
- Directors of Employee Experience
- Directors of Talent Acquisition
- Directors of Diversity & Inclusion

SUMMIT AGENDA

TUESDAY, SEPTEMBER 12

8:30 REGISTRATION, COFFEE & NETWORKING

9:00 WELCOME REMARKS FROM CHAIRPERSON



9:10 ATTENDEE SPOTLIGHT

What are the key HR considerations when managing a hybrid workforce?

9:40 PANEL DISCUSSION: THE NEW AGE OF LEADERSHIP WITHIN HUMAN RESOURCES

- Aligning your people and business strategy in 2023
- Inspiring leaders intentions and aspirations for success
- Aligning your organisation for success in talent acquisition and retention
- Maintaining employee engagement through times of change and uncertainty

Mary Lemonis, Chief People & Sustainability Officer, REA Group

Jessica Lantieri, Chief People and Culture Officer, Judo Bank

Louise Meadows, Chief People Officer, Greater Western Water

Madelyn Ring, Chief People Officer, Kraft Heinz

10:20 CASE STUDY: THE LEADERSHIP WHIRLPOOL: WHY LEADERSHIP IS ONLY GETTING MORE COMPLEX - AND WHAT THAT MEANS FOR YOU

Richard Wilson, Director & Head of Melbourne, Bendelta

10:50 MORNING TEA & NETWORKING

11:20 PANEL DISCUSSION: LEVERAGING EMPLOYEE INSIGHTS TO DRIVE ORGANISATIONAL GROWTH

- Going beyond data - Finding actionable and practical insights
- Building capabilities within teams for a data driven future

Melissa Old, Group Manager People & Capability Partnering, Bega Cheese

Fiona Santolin, General Manager EX, Talent & Capability, Tabcorp

Sally Smith, Head of People Analytics, NAB

Clive Lee Kim, Head of People Technology & Insights, Seek

12:00 CASE STUDY: REIMAGINING HR FOR IMPROVED EMPLOYEE WELLBEING

12:30 LUNCH & NETWORKING

1:20 INTERACTIVE WORKSHOPS

- Equipping leaders for the new challenges: pioneering best practices
- The 'positive duty' and what it means for HR
- Hybrid workforce management
- HR analytics
- Reward & Recognition

2:00 PANEL DISCUSSION : DIGITAL TRANSFORMATION: ENABLING EMPLOYEES THROUGH TECHNOLOGY

- Developing and maintaining a strategic roadmap for technology transformation and organisational priorities
- Looking at the end to end employee lifecycle to identify areas for change
- Tech Skills: What future skills are required for the business?

Dylan Payton, Head of People Technology, Coles

Meahan Callaghan, Chief People and Culture Officer, Redbubble

Dean Jackson, Global Director People & Culture Digital Experience, Coca-Cola

2:40 CASE STUDY: BUILDING & MANAGING A DIVERSE WORKFORCE

3:10 AFTERNOON TEA & NETWORKING

3:30 KEYNOTE: THE VINOMOFO STORY: WHY THEIR "NO BS APPROACH" WORKS

- Encouraging authentic company culture for a positive employee experience
- How company culture drives organisational growth

4:00 CLOSING REMARKS FOLLOWED BY NETWORKING DRINKS