

HR STRATEGY SUMMIT NZ

ALIGNING PEOPLE & BUSINESS OBJECTIVES

FRIDAY, JULY 21, 2023
HILTON AUCKLAND, NEW ZEALAND



SPEAKERS



Monica Ayres
Chief People Officer



Michelle Russell
General Manager
Talent & Culture



Celena Harry
Chief People Officer



Joanna Gilbert
General Manager -
Transformation



Ryan Ghisi
General Manager -
Global People Programs



Lynne Miller
General Manager -
Future Capabilities



KEY TOPICS

- Aligning HR & business strategy
- Unpacking the changing role of HR leaders
- Embracing transformational leadership to drive change
- Developing an inspiring EVP
- Assessing the HR technology ecosystem
- Enabling employee coaching at scale

WHO WILL ATTEND?

- Chief People Officers
- Chief Human Resources Officers
- Directors of People & Culture
- Directors of Employee Experience
- Directors of Talent Acquisition
- Directors of Diversity & Inclusion

#FOREFRONTEVENTS

8:30 REGISTRATION, COFFEE & NETWORKING

9:00 WELCOME REMARKS



9:10 ATTENDEE SPOTLIGHT

How to realign your HR strategy- action steps for success

9:40 PEOPLE LEADERS KEYNOTE PANEL: ALIGNING YOUR PEOPLE & BUSINESS STRATEGY

- The changing role of HR in driving strategic impact
- Global challenges impacting current priorities
- Assessing the HR operating model of the future

Celena Harry, Chief People Officer, Mitre 10

Monica Ayres, Chief People Officer, NZ Post

Vicki Caisley, Chief People & Strategy Officer, Southern Cross Health Society

Michelle Russell, General Manager - Talent & Culture, ANZ Bank

10:20 CASE STUDY: WHAT IS A SUCCESSFUL HR TRANSFORMATION IN 2023

10:50 MORNING TEA & NETWORKING

11:20 PANEL DISCUSSION: LEADERSHIP & TALENT REIMAGINED TO THRIVE IN A HYBRID WORLD

- Evolving the mindset of all leaders to drive change
- Striving for leadership & employee coaching at scale
- Inspiring teams to reach for the improbable

Ryan Ghisi, General Manager - Global People Programs, Xero

Jade Leung, General Manager - People & Performance, Horizon Energy

Pip Ball, Associate Director Organisational Development, University of Auckland

12:00 CASE STUDY: PRACTICAL STRATEGIES TO MANAGE CURRENT SKILLS SHORTAGES

- Assessing the role of technology & automation in meeting skills shortages

12:30 LUNCH & NETWORKING

1:20 INTERACTIVE WORKSHOPS- HR TECHNOLOGY

WE WILL SPLIT THE ROOM INTO SIX WORKSHOPS, FOCUSING ON HR TECHNOLOGIES TO IMPLEMENT:

1. Digital HR marketplace
2. Reward & Recognition
3. Employee onboarding
4. Performance management systems
5. HR analytics
6. Employee engagement tools

2:00 PANEL DISCUSSION: TRANSFORMING THE HR TECH STACK TO MEET CHANGING EMPLOYEES NEEDS

- Looking at the end to end employee lifecycle to identify areas for change
- Assessing everything from foundational HR technology through to employee engagement apps
- Provide scalable and practical support to a hybrid workforce

Melissa Brown, Head of HR, Foodstuffs

Lynne Miller, General Manager - Future Capabilities, Fonterra

Tarryn van Niekerk, Head of HR, Harvey Norman NZ

2:40 CASE STUDY: THE STATE OF MENTAL WELLBEING IN 2019 VS 2023

3:10 AFTERNOON TEA & NETWORKING



3:20 ATTENDEE SPOTLIGHT

How can we support young talent to meet their full potential in a hybrid world

3:30 KEYNOTE: LESSONS FROM AIR NZ - DEMOCRATISING WORK & SHARING VULNERABILITIES

Joanna Gilbert, General Manager Transformation, Air NZ

4:00 CLOSING REMARKS FOLLOWED BY NETWORKING DRINKS